



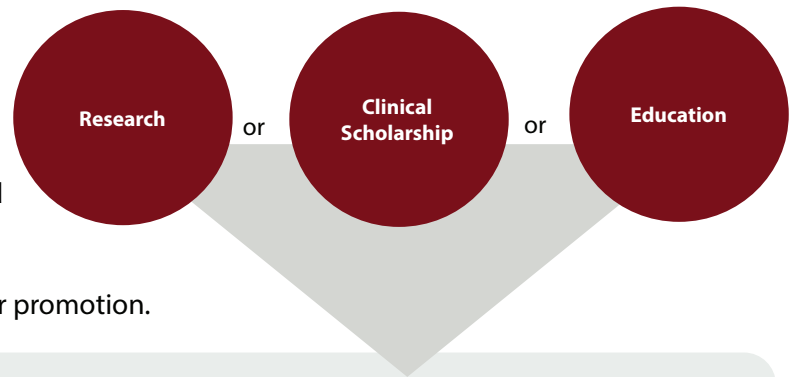
Academic Track - Promotion Requirements

The goal of all faculty in the academic track is to develop and disseminate impactful scholarship in their respective area(s) of expertise. These scholarly products should result in the development of regional and national/international recognition for excellence in a specific discipline.

Academic Areas of Excellence

Faculty in the Academic Track **select one** Academic Area of Excellence to serve as the primary basis for their promotion. A faculty member's selected area should reflect:

- Their major area of achievement, impact, and reputation.
- The activities in which they devote substantial time and academic effort.
- Their expertise and leadership in the field, demonstrated primarily through substantial and sustained peer-reviewed scholarship.

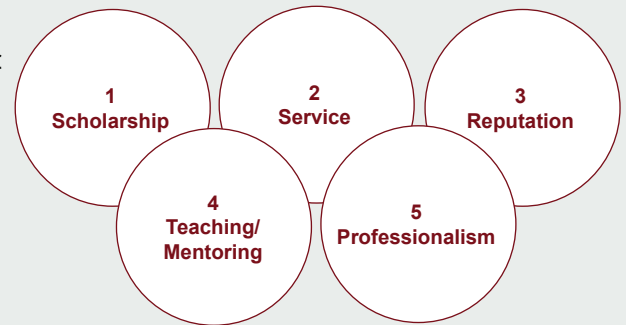


For all three areas, continuous scholarly activity is the basis for promotion.

Academic Track Promotion Criteria

For promotion in the Academic Track, all faculty must meet specific criteria in five domains. Within these five domains, different criteria must be met depending on:

- The faculty member's chosen Academic Area of Excellence (Research, Education, or Clinical Scholarship).
- The rank being sought (Associate Professor or Full Professor).



These criteria are defined in the official [Academic Track Statement](#).



Academic Track Promotion Timing

There is no "promotion clock" for the Academic Track. Faculty can seek promotion whenever their professional accomplishments demonstrate they meet the criteria. The complete promotion process (dossier development and review) takes about one year.

Average time in rank for DOM Associate Professors on Academic Track is 8 years (range 4-14)

Average time in rank for DOM Assistant Professors on Academic Track is 9 years (range = 2 to 18 years)



Promotion Dossier

- Faculty compile a dossier to demonstrate how they meet promotion criteria.
- Dossiers must follow the [Medical School's template](#).

Questions about promotion in general, or your readiness to apply? The DOM Office of Faculty Affairs and Development (OFAD) can help! Contact us at dom-ofad@umn.edu.