DULUTH FAMILY MEDICINE RESIDENCY PROGRAM BENEFITS

- Health Insurance:
  - Choice of 4 health plans
  - Option to add family members
  - Monthly reimbursement for fitness center membership
  - Option for health savings account (HSA) and flexible spending accounts (FSA)
  - Option to participate in wellness program for reduction in premiums and other benefits

- Dental Insurance:
  - No cost to employee for basic plan
  - Option to enhance plan
  - Option to add family members

- Life/AD&D Insurance

- Employer paid short-term and long-term disability

- Retirement plan
  - 401(k) with employer contribution for eligible employees

- 529 College Savings Plan

- $1,000 for continuing medical education reimbursement

- Employer paid licensure and certifications required for practice

- Professional liability insurance

- 21 days PTO

- Leaves of Absence:
  - 6-weeks paid leave for parental, caregiver, and own illness
  - Eligible for FMLA
  - Military exigency and caregiver leave
  - Bereavement

- Tuition Reimbursement

- Onsite Credit Union

- Robust food stipend

- Home Ownership Program

- Adoption Expense Reimbursement

- Support from Lincoln Financial

- Onsite Fitness Center

- Onsite Child Care Center

- Employee Discounts

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Department of Family Medicine and Community Health