



## DULUTH FAMILY MEDICINE RESIDENCY PROGRAM BENEFITS

- Health Insurance:
  - Choice of 4 health plans
  - Option to add family members
  - Monthly reimbursement for fitness center membership
  - Option for health savings account (HSA) and flexible spending accounts (FSA)
  - Option to participate in wellness program for reduction in premiums and other benefits
- Dental Insurance:
  - No cost to employee for basic plan
  - Option to enhance plan
  - Option to add family members
- Life/AD&D Insurance
- Employer paid short-term and long-term disability
- Retirement plan
  - 401(k) with employer contribution for eligible employees
- 529 College Savings Plan
- \$1,000 for continuing medical education reimbursement
- Employer paid licensure and certifications required for practice
- Professional liability insurance
- 21 days PTO
- Leaves of Absence:
  - 6-weeks paid leave for parental, caregiver, and own illness
  - Eligible for FMLA
  - Military exigency and caregiver leave
  - Bereavement
- Tuition Reimbursement
- Onsite Credit Union
- Robust food stipend
- Home Ownership Program
- Adoption Expense Reimbursement
- Support from Lincoln Financial
- Onsite Fitness Center
- Onsite Child Care Center
- Employee Discounts

**21**

**DAYS OF PTO**

**\$1,000**

**CME  
REIMBURSEMENT**

Updated 4-4-23