MEDICAL SCHOOL POLICY

Academic Progress & Graduation

Senior Leader: Medical School Dean

Responsible University Officer: Senior Associate Dean for Undergraduate Medical Education

Policy Owner: Assistant Dean, Student Affairs - Twin Cities
Associate Dean, Student Life & Academic Affairs - Duluth

Policy Contact: Medical School Registrar

POLICY STATEMENT

All students of the University of Minnesota Medical School (UMMS) are expected to maintain continuous enrollment and meet the same academic, technical, and professional standards for advancement and graduation within a prescribed time frame, with or without accommodations. These requirements include successful completion of all Foundations and Clerkship phase work, passing of the USMLE Step 1 and 2 CK, and demonstrated proficiency in the Competencies Required for Graduation. Satisfactory academic progress is also necessary for determining financial aid eligibility.

REASON FOR POLICY

This policy clarifies the requirements governing what constitutes satisfactory academic progress for advancement in the educational program and for graduation. For students receiving financial aid, federal regulations require the UMMS to establish, publish, and apply standards to monitor progress toward completion of the MD degree.

This policy also ensures the medical school meets LCME Accreditation requirements as follows:

Element 9.9: STUDENT ADVANCEMENT AND APPEAL PROCESS. “A medical school ensures that the medical education program has a single set of core standards for the advancement and graduation of all medical students across all locations. A subset of medical students may have academic requirements in addition to the core standards if they are enrolled in a parallel curriculum. A medical school ensures that there is a fair and formal process for taking any action that may affect the status of a medical student, including timely notice of the impending action, disclosure of the evidence on which the action would be based, an opportunity for the medical student to respond, and an opportunity to appeal any adverse decision related to advancement, graduation, or dismissal.”

PROCEDURES

I. Requirements

In order to make academic progress and be eligible to receive the MD Degree, the following requirements must be met.

1. Foundations Phase (FP)

   a. The Foundations phase of the Curriculum consists of three semesters in Year 1 (fall: FP1, spring: FP2, and summer: FP3) and a single fall semester in Year 2 (FP4).

   b. All students must successfully pass all FP4 courses in order to progress to the Clinical
Immersion Phase (CiP). In the event grades have not been posted before beginning the CiP, students will be permitted to progress into the CiP up to a maximum of 4 weeks (e.g. taking one 4-week clerkship or two 2-week clerkships). Students will not be permitted to progress further than 4 weeks as long as grades are not posted.

Procedures and Limitations for Transition to the Central Campus in the Twin Cities
Students matriculated on the Duluth Campus will transition to the Twin Cities Campus upon successfully passing all FP courses. Students who have not successfully passed one or more FP requirements will not transition to the Twin Cities Campus (and will not be approved for a transfer to another school) until successful remediation. At which point the student may transition to the Twin Cities Campus, subject to scheduling modifications resulting from the delayed transition.

2. Clinical Immersion Phase (CiP) and Specialty-Specific Transitions Phase (StP)
   a. The Clinical Immersion Phase (CiP) and the Specialty-Specific Transition Phase (StP) consist of a total of seven semesters beginning in the spring of Year 2 and ending in the spring semester of Year 4.
   b. Students must successfully pass all required clerkships, fulfill all required weeks of electives, and pass all required academic work across the CiP and StP.
   c. All students must take and meet established performance levels (e.g. pass) all required institutional assessments as designated in the MD Program requirements.

3. All Phases
   a. Students must successfully pass the USMLE Step 1 and Step 2 CK as described in the section **USMLE Requirements**, below
   b. Students must meet compliance requirements for up-to-date immunizations as outlined in the **Student Compliance Requirements, Years 1-4** policy (see “Related Information”)
   c. Students must meet the academic, technical, and professional standards at each level of the medical education program and must do so within the prescribed time frame with or without accommodations (see below)

4. Time Limits for completion of coursework and awarding of MD
   The maximum duration for completion of undergraduate medical education is six years from matriculation as detailed below.
   a. All Foundations Phase courses and academic requirements must be successfully completed within 2.5 years from matriculation (inclusive of fall, spring, and summer semesters) \(^1\)
   b. All CiP and StP courses and academic requirements must be successfully completed within 3.5 years from the start of the CiP (inclusive of fall, spring, and summer semesters) \(^1\)

*Exceptions:*
   a. Students enrolled in a dual degree program are granted additional time as long as they otherwise remain in good academic standing in the medical school
   b. Approved Leaves of Absence (LOA) are not counted against time to completion

\(^1\) For purposes of this policy, successful completion of the academic requirements in the FP is inclusive of a passing score on USMLE Step 1, and successful completion of the academic requirements in the CiP and StP is inclusive of a passing score on the USMLE Step 2 CK.

II. Systematic Progression

1. **Academic Difficulty**
   Refers to failing and/or performing marginally on one or more graded components within a course/clerkship, prior to receiving a final grade for the course/clerkship. In these instances, students are strongly encouraged to proactively seek out services to support their academic success. It is ultimately each student’s responsibility to be engaged in, and take responsibility for, their own education and for availing themselves of academic resources.

2. **At Risk**
A student is considered “At Risk” inclusive of, but not limited to: students who receive a failing grade (N) in any one FP, CiP, or StP course in a given term, or those who fail their first attempt on USMLE Step 1 or Step 2 CK with no other previous, current, or outstanding academic failures or professional deficiencies.

Students At Risk will meet with their Academic Advisor, and/or the Dean of Students for their campus to develop an appropriate and detailed remediation plan.

3. Academic Probation
   This refers to students with continuing and/or more serious deficiencies. Probation is noted in the student’s academic record and the Medical Student Performance Evaluation (MSPE) and the student is no longer in Good Academic Standing. Factors resulting in probationary status include the following:
   a. Failing a repeat of a Foundations or clerkship course (see “Definitions”)
   b. Failing a re-examination of a Foundations exam (see “Definitions”)
   c. Failing to meet the requirements of a remediation plan
   d. A second failure in any combination of Foundations courses, clerkship courses, or USMLE Step Exams whether previously remediated or currently unremediated
   e. Being sanctioned for a significant or persistent professionalism or behavioral violation (see “Related Information”).

4. Academic Dismissal
   Dismissal will be noted in the student’s academic record. A student will be subject to a dismissal hearing for the following reasons, including but not limited to:
   a. Having three or more failures in any combination of Foundations or clerkship courses, and/or USMLE exams (Step 1, Step 2 CK) whether remediated or unremediated
   b. Failing USMLE Step 1 or Step 2 CK three times (see “USMLE Requirements”)
   c. Failing to remediate academic probation
   d. Egregious or repeated violations of professional standards in academic, clinical, or other related professional settings
   e. Egregious or repeated violations of the University’s Code of Conduct (see “Related Information”)
   f. Failing to adhere to the Time Limits for Completion of Coursework and Awarding of the MD as outlined herein

IV. Scholastic Standing Committee Referral
   Students who meet the criteria for Academic Probation will be referred to the scholastic standing committee. The scholastic standing committee may also place a student on academic probation wherever warranted. In addition, any student, irrespective of academic standing may be referred to the scholastic standing committee where review is warranted. Academic Dismissals may be considered irrespective of the student’s academic standing at the time such action is considered. Refer to the Scholastic Standing Committees Policy for details.

V. Graduation
   Medical students must meet the following requirements to be awarded the MD degree.
   a. All requirements of the medical education program must be successfully completed and within the prescribed time limits
   b. Students must satisfy all conditions for remediation and not be on academic probation at the time of graduation
VI. USMLE Requirements
Medical students must pass the United States Medical Licensing Examination (USMLE) Step 1 and Step 2 Clinical Knowledge (CK) in order to graduate with the MD degree. Passing standards are those established by the National Board of Medical Examiners (NBME).

Time limits
Students are required to take and pass USMLE Step 1 before the end of their first semester of the Clinical Immersion Phase. In the case of a failing score, students may be approved by the scholastic standing committee to continue for up to one additional semester in their clerkships in order to permit time to retake and pass Step 1.

Students who have not received a passing score on USMLE Step 1 after retaking the exam may be referred to the scholastic standing committee for further review. In addition to other outcomes, the student may be required to take a Leave of Absence as per the Leave of Absence and Withdrawal Policy (see “Related Information”).

ADDITIONAL CONTACTS

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<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Primary Contact</td>
<td>Name</td>
<td>Phone</td>
<td>Email</td>
</tr>
<tr>
<td>Academic Advising - Twin Cities</td>
<td>Addy Irvine</td>
<td>(612) 624-6665</td>
<td><a href="mailto:abrickwe@umn.edu">abrickwe@umn.edu</a></td>
</tr>
<tr>
<td>Learner Development - Twin Cities</td>
<td>Scott Slattery</td>
<td>(612) 626-7196</td>
<td><a href="mailto:slattery@umn.edu">slattery@umn.edu</a></td>
</tr>
<tr>
<td>Learner Development - Duluth</td>
<td>Elizabeth Teschner</td>
<td>(218) 726-7059</td>
<td><a href="mailto:eteschn@umn.edu">eteschn@umn.edu</a></td>
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DEFINITIONS

Repeat
A repeat refers to instances in which a student must retake the entire course/clerkship.

Re-examination
A re-examination refers to instances in which a student must retake a specific graded examination/activity as part of a formal remediation plan implemented through an advisor or scholastic standing committee.

Satisfactory Academic Progress
Satisfactory academic progress is the appropriate successful completion of degree requirements according to established increments that lead to degree completion within published completion limits.

RESPONSIBILITIES

There are no responsibilities associated with this policy.

RELATED INFORMATION

Competencies Required for Graduation
https://med.umn.edu/md-students/academics/competencies-required-graduation

Student Compliance Requirements, Years 1-4
https://med.umn.edu/sites/med.umn.edu/files/student_compliance_requirements.pdf
Leave of Absence and Withdrawal Policy
https://med.umn.edu/sites/med.umn.edu/files/ume.0819.015.1_loaandwithdrawal.pdf

Flexible MD Program
https://www.med.umn.edu/md-students/student-experience/flexible-md-program

Scholastic Standing Committee Policy:
https://med.umn.edu/sites/med.umn.edu/files/osa.1219.020.1_scholastic_standing_committee_2.pdf

Reinstatement from Withdrawal Policy:
https://med.umn.edu/sites/med.umn.edu/files/osa.0219.009.1_reinstatement_from_withdrawal.pdf

Medical School Grades Policy:

Medical School Registration Policy:
https://med.umn.edu/sites/med.umn.edu/files/ome.1118.008.1_medical_school_registration_policy.pdf

University of Minnesota Code of Conduct
https://med.umn.edu/sites/med.umn.edu/files/student_conduct_code.pdf

HISTORY

Approved: COSSS/SSC, April, 2021

Approved: MSSSC, January, 2022

Reviewed and Approved: MSEC, September 2023