# DOM Career Development Committee Meeting Summary

<table>
<thead>
<tr>
<th>Faculty Mentee:</th>
<th>CDC Meeting Date:</th>
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<tbody>
<tr>
<td>Division:</td>
<td>Start Date as Faculty at U of MN:</td>
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<tr>
<td>Current appointment:</td>
<td>Primary Mentor:</td>
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<td>Other Mentors:</td>
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<td>Summary prepared by:</td>
<td>Other committee members present:</td>
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1. **Mentee Agenda Items (brief bullet points)**
   - Discussion Notes
     - 
     - 

2. **Clinical Service and Expertise (brief bullet points)**
   - Highlights and Challenges:
     - 
     - 

3. **Teaching, Mentoring Education (brief bullet points)**
   - Highlights and Challenges:
     - 
     - 

4. **Research and Peer-Reviewed Scholarship (brief bullet points)**
   - Highlights and Challenges:
     - 
     - 

5. **Career Development: Networking, engagement in professional societies, external recognition (regional/national), skill development, collaborations, other activities or needs (brief bullet points)**
   - Highlights and Challenges:
     - 
     - 

6. Workplace climate: COVID stressors and supports, equity and diversity, work-life balance, professional relationships (with peers, staff, trainees), institutional support for interests and goals (brief bullet points)
   Highlights and Challenges:
   • 
   • 
   • 

7. Mentorship (Interactions with primary mentor, fulfillment of mentorship needs)
   Highlights and Challenges:
   • 
   • 
   • 

8. Summary: Please provide brief summative comments for each prompt.
   a) Accomplishments and overall career trajectory:

   b) Suggestions for career development:

   c) Progress toward promotion:
      a. Gaps in mentee’s activities/accomplishments needed for promotion? Other concerns?

      b. Are there issues sufficient enough to require a follow-up prior to the next annual CDC meeting?

      c. Change in track desired or recommended?

      d. Likely to be ready for promotion in 1-2 years?