An Overview of the Department of Laboratory Medicine and Pathology Committee on Diversity, Equity and Inclusion

Dean’s Lecture Series
Nov. 9, 2022
Presented by Deborah Powell, MD
LM&P DEI Committee Members

• Mohammad Alutaibi, MBBS – Resident member, PGY 2
• Liam Chen, MD, PhD Associate Professor
• Amy Karger, MD, PhD Associate Professor
• Ameeta Kelekar, PhD Associate Professor
• Deborah Powell, MD Professor – Committee Chair
• Jimmie Stewart III, MD Associate Professor

• Amy Arellano – staff support for the committee
Brief committee history

• Committee formed by Department Head Leo Furcht after a call for interested faculty (initial committee had 3 members)

• Initial meeting was to discuss possible projects for the committee with the Department Head

• Subsequently the committee met with DEI Vice Dean Nunez

• First activity was to conduct a survey of the departmental faculty and residents and some core staff

• Amy Arellano organized and administered the survey for us – response was disappointing with few responses but some expressed interest in joining resulting in our resident member and new faculty member
Activities to Date

• Grand Rounds Speakers
  
  Year 1
  1) Andrea Deyrup, MD, PhD (Duke University) and Joseph L. Graves Jr. PhD (North Carolina A&T State University)
  2) Amy Karger, MD, PhD (University of Minnesota)

  Year 2
  1) Mahmoud Khalifa MD, PhD (University of Minnesota)
  2) Gabrielle Winston-McPherson, PhD (Henry Ford Hospital, Detroit, MI)
Other Activities

• Book and article recommendations for Departmental newsletter
  The departmental newsletter is sent out electronically every Monday and its editor, William Hoffman, has added a DEI section
Once a month we try to suggest a DEI reading, usually a book

Sample recommendations include:

Racism Not Race by Joseph L Graves, Jr and Alan Goodman
Whistling Vivaldi by Claude Steele
Under the Skin by Linda Villarosa
The Last White Man by Mohsin Hamid
Other activities not yet implemented

• Working with local school systems
• Working with medical student DEI threads to assist faculty members with lectures and presentations to ensure more inclusivity
• Increasing the number and variety of Grand Rounds speakers
Questions??