

An Overview of the Department of Laboratory Medicine and Pathology Committee on Diversity, Equity and Inclusion

Dean's Lecture Series

Nov. 9, 2022

Presented by Deborah Powell, MD

LM&P DEI Committee Members

- Mohammad Alutaibi, MBBS – Resident member, PGY 2
- Liam Chen, MD, PhD Associate Professor
- Amy Karger, MD, PhD Associate Professor
- Ameeta Kelekar, PhD Associate Professor
- Deborah Powell, MD Professor – Committee Chair
- Jimmie Stewart III, MD Associate Professor

- Amy Arellano – staff support for the committee

Brief committee history

- Committee formed by Department Head Leo Furcht after a call for interested faculty (initial committee had 3 members)
- Initial meeting was to discuss possible projects for the committee with the Department Head
- Subsequently the committee met with DEI Vice Dean Nunez
- First activity was to conduct a survey of the departmental faculty and residents and some core staff
- Amy Arellano organized and administered the survey for us – response was disappointing with few responses but some expressed interest in joining resulting in our resident member and new faculty member

Activities to Date

- Grand Rounds Speakers

Year 1

- 1) Andrea Deyrup, MD, PhD (Duke University) and Joseph L. Graves Jr. PhD (North Carolina A&T State University)
- 2) Amy Karger, MD, PhD (University of Minnesota)

Year 2

- 1) Mahmoud Khalifa MD, PhD (University of Minnesota)
- 2) Gabrielle Winston-McPherson, PhD (Henry Ford Hospital, Detroit, MI)

Other Activities

- Book and article recommendations for Departmental newsletter

The departmental newsletter is sent out electronically every Monday and its editor, William Hoffman, has added a DEI section

Once a month we try to suggest a DEI reading, usually a book

Sample recommendations include:

Racism Not Race by Joseph L Graves, Jr and Alan Goodman

Whistling Vivaldi by Claude Steele

Under the Skin by Linda Villarosa

The Last White Man by Mohsin Hamid

Other activities not yet implemented

- Working with local school systems
- Working with medical student DEI threads to assist faculty members with lectures and presentations to ensure more inclusivity
- Increasing the number and variety of Grand Rounds speakers

Questions??