The University of Minnesota Department of Family Medicine and Community Health (DFMCH) has created an endowed chair in justice, equity, diversity, and inclusion. This fund will assist the University in promoting the principles of justice and inclusion through the equitable provision of health and care to our diverse community of patients and families.

**Inaugural chair holder: Andrea Westby, MD**

- Assistant professor and director for Equity, Diversity, and Inclusion in the DFMCH
- Extensive experience in teaching and practicing full-spectrum family medicine, reproductive justice, community health, structural competence, promoting health equity, and eliminating biological racial essentialism in medicine

**Our mission**

Improving health disparities starts with a need for deep and strong community involvement, which the Josie Robinson Johnson Endowed Chair will help facilitate. The permanence represented by an endowed chair ensures an ongoing and sustained financial commitment to Dr. Johnson's powerful influence on the University of Minnesota Medical School's healthcare mission.

**About Josie Robinson Johnson, EdD**

Civil rights activist and community leader Josie Robinson Johnson, EdD, has dedicated her life to promoting equality and inclusion. The first African American to serve on the University's Board of Regents, Dr. Johnson led the University's minority affairs and diversity efforts and helped create the Department of African American Studies in the U of M College of Liberal Arts. Her impact on Minnesota is immeasurable.

[zm.umn.edu/EquityDiversityFM](zm.umn.edu/EquityDiversityFM)