

MINUTES

University of Minnesota Medical School Faculty Advisory Council

April 5, 2016

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, April 5, 2016 at 4:00 p.m. in Room B646 Mayo Memorial Building. Duluth was not able to join the meeting. Dr. Paul Bohjanen, Chair of the FAC, presided.

Members Present: Drs. Ionna Apostolidou, Paul Bohjanen, Ben Bornsztein, Rachel Dahms, Marna Ericson, Jerry Froelich, David Ingbar, Ameeta Kelekar, Linda McLoon, Steven McLoon, Stephanie Misono, Kristin Nichol, Becky Olson-Kellogg, Mary Porter, Michel Sanders, Kiki Sarafoglou

Dean's Office Staff Present: Cliff Steer, MD, Associate Dean of Faculty Affairs
Mark Paller, MD, Senior Associate Dean

AGENDA

1. Approval of Minutes from March meeting
2. Surveys- Faculty Tracks (McLoon)
3. Update on Conflict of Interest policy language (Ingbar, Bohjanen)
4. *Advancing Human Research Protection Implementation (VP Herman, Dean Jackson)*
5. *Integration Update (Dean Jackson)*

Call to Order and Welcome

The meeting was called to order at 4:06 pm by Chair, Dr. Paul Bohjanen.

1. **Approval of Minutes from March meeting**
After quorum was established, meeting minutes were approved. Dr. Bohjanen moved to approve the minutes and Dr. Kelekar seconded the motion. All were in favor.
2. **Surveys- Faculty Tracks** (McLoon)
Dr. McLoon noted that 41% of faculty responded to the survey, which is significantly greater than anticipated and therefore a positive. From those responses and survey comments, Dr. McLoon and her group pulled several themes. Many written responses indicated an overall lack of clarity about promotion. Participants felt strongly that a very

clear pathway to promotion needs to be established. Dr. Kelekar also noted that a concerning number of faculty did not have a specified mentor. Associate Dean Steer explained that the OFA is working to implement new programs that would help to provide mentoring opportunities, such as the Master Mentoring Program. Currently, the program is still in the process of accepting applications for mentors. Dr. Steer also said that a committee has been formed to further examine the current track system and possibly simplify the tracks. He explained that the committee will also try to identify the best way to acknowledge all faculty, including those that are affiliate or adjunct. Dr. Nichol pointed out that there are some concerns for affiliate faculty who teach at other locations (such as the VA) but do not produce any scholarly product. Drs. Steer and Paller agreed that this is still a work in progress but resolution is targeted to be established by early summer (prior to September's round of promotion applications).

3. **Update on Conflict of Interest policy language** (Bohjanen, Ingbar)

Dr. Bohjanen reiterated that section 2B of the COI policy were considered the most contentious and after the last Senate meeting, he asked Dr. Will Durfee for an update in regards to the language in question. Dr. Durfee advised that the plan is for the wording to be finalized by the writers and to be voted on again at the May Senate meeting. The current draft may change further, however Dr. Ingbar felt the language has been softened quite a bit. Dr. Bohjanen also felt that Dr. Durfee seemed positive about the request for edits. As it pertains to dual role regulations, funds cannot be used to support the salary of the investigator, however, with the new language, the policy now notes that funds could go to the investigator's laboratory or to the university itself. Regardless of the wording, Dr. Ingbar reminded the group that is it ultimately up to the conflict review panel (part of the Compliance Office) to decide the outcome of the language. Dr. Ingbar asked that if there were any suggestions for wording from the committee, that they be directed to Dr. Durfee. He also noted that faculty should be prepared with suggested wording prior to the next Senate meeting.

4. **Advancing Human Research Protection Implementation**(VP Herman, Dean Jackson)

VP Herman and Dean Jackson were not able to attend the FAC meeting as intended due to legislative meetings. Dr. Paller advised that this is still a work in progress. This agenda item will likely be moved to the May FAC meeting.

5. **Integration Update** (Dean Jackson)

In Dean Jackson's absence, Dr. Paller advised that there has not been a substantial update yet. Of the 31 principles agreed upon, 8 of those items are still unresolved, although they are being worked on with progress. There was discussion about foundations, mergers and how this would impact retirement, benefits and salary for faculty under each paymaster. There is a faculty vote tentatively scheduled for early

May and Dr. Ingbar suggested that it may be worthwhile to read through Board of Regents materials to identify factors that would help faculty to vote wisely. At this time, too little information is available and the FAC and all faculty will need more information and time to process it prior to a vote.

The meeting was adjourned at 5:23 pm by MOTION of Drs. Ingbar and Olson-Kellogg (first, seconded). The next meeting will take place on May 3, 2016 at 4:00pm.

Respectfully submitted,

Aubree Jeffers
Staff to the FAC