

MINUTES

University of Minnesota Medical School Faculty Advisory Council

May 3, 2016

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, May 3, 2016 at 4:00 p.m. in Room B646 Mayo Memorial Building. Dr. Paul Bohjanen, Chair of the FAC, presided.

Members Present: Drs. Lynne Bemis, Maneesh Bhargava, Paul Bohjanen, Ben Bornshtein, Rachel Dahms, Dana Davis, Marna Ericson, Dan Garry, Brian Herman, David Ingbar, Ameeta Kelekar, Hyun Kim, Steven McLoon, Stephanie Misono, Kristin Nichol, James Pacala, Angela Panoskaltis-Mortari, Kiki Sarafoglou, Joseph Schuster, Andrea Shields

Dean's Office Staff Present: Brooks Jackson, MD, MBA, Dean of Medical School
Cliff Steer, MD, Associate Dean of Faculty Affairs
Mark Paller, MD, Senior Associate Dean

Guests Present: Vice President for Research, Brian Herman, Chief Compliance Office, Lynn Zentner, Dr. Susan Wolf

AGENDA

1. Advancing Human Research Protection Implementation (VP Herman, Dean Jackson)
2. Integration Update (Dean Jackson)
3. Brief Update on Conflict Of Interest Policy Language (Ingbar, Bohjanen)
4. End of Term Reminder/New Co-chair Needed
5. Approval of April Meeting Minutes

Call to Order and Welcome

The meeting was called to order at 4:04 pm by Chair, Dr. Paul Bohjanen.

1. **Advancing Human Research Protection Implementation** (Herman, Jackson)
Dr. Herman explained that since the review human subjects research was released, Dr. Susan Wolf and Lynn Zentner have been working to create a position statement around the culture of ethics as it relates to human research. Dr. Herman noted that the University needs to have a clear statement that actively reflects and cultivates the ethics in regards to human research. Dr. Wolf specified that the statement in progress is built on the implementation report, which called for constructing unequivocal statements that commit the University to the core duty of protecting the well-being of research subjects, continuing informed consent to all individuals, taking the necessary precautions related

to those from vulnerable populations, and upholding responsibilities to our broader communities. This will be a University-wide document however the medical school is considered the epicenter of where this statement would have significant impact. Dr. Herman noted that allegations of activities that some may consider unethical has heightened interest around all ethical guidelines. A survey instrument, referred to as SOURCE, which Dr. Wolf notes is the only validated mechanism of its kind, is a tool for measuring perceived integrity. Dr. Herman said that SOURCE is a tool the University is trying to obtain as well. Dean Jackson expounded that through education, training, clarifying research policy and incorporating outreach to the community, the University can help to ensure that any changes are embraced and successfully adopted.

2. **Integration Update** (Jackson)

Dean Jackson informed the group that the integration with Fairview has been a long and arduous process but there has been consistent progress. Branding and some governance issues are still outstanding however, fund flows and leadership issues have been resolved. Two final candidates for the CEO position have been identified and both have strong backgrounds as academic physicians and department heads. A new Board of Directors is being established. The current timeline is the UMP board and faculty will vote by June 5, the Fairview board will vote by June 7 and the University Regents vote will take place June 10. Dr. Ingbar compiled a list of questions posed by University faculty regarding integration and established 3 main points of tension: who controls things, how does hiring work and how will integration support clinical research? Dean Jackson specified that part of the employment contract of the new CEO requires that within 6 months this individual will bring in an external consultant to assist in restructuring the organization of senior management. This is to help foster a more academic mission; incentives will now be tied to achieving academic goals as well. The Fairview Foundation will dissolve and UMP will be the fundraising component to inspire philanthropic support from the community.

3. **Brief Update on Conflict of Interest policy language** (Bohjanen, Ingbar)

Dr. Bohjanen stated that the updated policy should now be found online and that it is significantly updated since the initial draft from last fall. Certain aspects have changed. For example, the current policy now allow for exceptions for faculty to engage in industry-sponsored research and also serve in another role with the same company, such as consultant. Union issues might hinder the senate vote on this policy. Dr. Bohjanen encouraged members to attend since a vote is still on the senate agenda.

4. End of Term Reminder/ New FAC Co-Chair and New AHC Medical School Basic Science Representative Needed(Bohjanen)

Members interested in serving as the FAC Vice Chair for next year or the AHC FCC Medical School Basic Science Representative are encouraged to notify the Office of Faculty Affairs via email at ms-ofa@umn.edu.

5. Approval of April Meeting Minutes

April's meeting minutes were unanimously approved. Dr. Kelekar made the motion and Dr. Bornzstein seconded.

The meeting was adjourned at 5:30 pm. The next meeting will take place on June 7, 2016 at 4:00pm.

Respectfully submitted,

Aubree Jeffers
Staff to the FAC