

MEDICAL SCHOOL SPRING FACULTY ASSEMBLY
Wednesday, May 21, 2014
4:30-5:30 p.m.
Mayo Auditorium

1. **Welcome and Call to Order**

Dr. Raymond, Associate Dean for Faculty Affairs

2. **Review of Agenda**

Dr. Raymond, Associate Dean for Faculty Affairs

3. **Medical School Committee Report Q&A**

Dr. Raymond, Associate Dean for Faculty Affairs

Committee Reports were sent to all faculty with the Assembly agenda seven days in advance of today's meeting.

There were no questions on the reports for the committee representatives.

4. **Reviewed COSS Candidates and opened for Q&A**

Dr. Raymond, Associate Dean for Faculty Affairs

Dr. Raymond presented the final slate of candidates for the *Committee on Student Scholastic Standing (COSS)*

*Sharon Allen, M.D.**

Allyson Brotherson, M.D.

*Stephen A. Katz, Ph.D.**

Brian Muthyala, M.D., M.P.H.

*Kevin Wickman, Ph.D.**

**incumbent*

5. **Revisions to Medical School Constitution and Bylaws**

Dr. Raymond, Associate Dean for Faculty Affairs

1. Addition to Committees of the Faculty Assembly, 1. Faculty Advisory Council, f. (new)

Dr. Raymond detailed the new section of the Bylaws relating to attendance requirements and the problems with members missing a majority of the FAC meetings. The new addition dictates, in general:

- Council members are allowed up to three absences per academic year.
- More than three absences will result in removal from the council."

2. Changes and addition to Committees of the Faculty Assembly, 2. Medical School Admissions, b., c., e.(change)

Dr. Raymond described the elimination of Associate Dean for Students and Student Learning position

on the Oversight Committee. She described the change in the bylaws to be consistent with what is currently happening. In the event of a committee vacancy, Associate Dean for Admissions will fill empty position. Associate Dean for Students and Student Learning, position does not exist.

Dr. Raymond also described changes to the Selection Process. She indicated that this change in membership selection will reflect the current process.

- Associate Dean of Admissions works with Medical School community to recruit committee members
- Slate of committee members presented to Faculty Assembly”

Dr. Raymond explained the change to Campus Admissions and described the new process for selecting student members. This change in student membership selection will reflect the current process

- Associate Dean of Admissions (not Faculty Advisory Council) works with MS Student Council to obtain student representatives.”

Dr. Raymond called for a MOTION to move the changes to vote. The vote will be conducted following a 15-day review period, as required by the bylaws. A motion was made by Drs. Ebner and Schulz (first, seconded).

6. **Medical School Update**

Brooks Jackson, Dean of the Medical School

Dean Jackson began with how he performed his residency here in the 80’s and was faculty here for four years. He described a strong learning curve as “drinking from a fire hose.”

He went on to add that he enjoys attending grand rounds, research presentations, seeing patients at Amplatz, meeting residents, fellows and attending faculty to see what works and what doesn’t. He finds it important to get a first-hand look at how things work for the faculty, as we have a number of faculty active in clinical service.

Dean Jackson explained how he’d like to get a better grasp of the strengths of all of the departments. He wants to learn more about their research; who their best investigators are, the demographics of their faculty; as well as what types of training, graduate programs, and number of residents and fellows they have. He stated that the Medical School attracts top faculty and students and produce great doctors. He added that the Medical School conducts ground breaking research and that it has about \$150 million per year in NIH funding, but that trajectory is going up (we are 26th).

Dean Jackson suggested that people know that the Medical School now has a much stronger clinical partnership with University of MN health. UMP and Fairview leadership are working extremely well to expand and integrate the system. In the next year, Dean Jackson would like to develop more clinical and research opportunities, as well as better funding for both Fairview and UMP. He indicated that the last branding agreement has been signed and he thinks that this integration will make the Medical School bigger and stronger.

The Dean feels that the Medical School also needs to build on the CTSI, which is the biggest grant in

the Medical School.

Dean Jackson explained that he thinks the Medical School has shown that it has done quite a bit in research, but that it needs to take steps to be a top NIH-funded school. He sees the steps to this are as follows:

1. renewed emphasis on scholarship;
2. incentives, etc., keeping track of publications and recognizing scholars for productivity;
3. strengthening academic mentorship programs; and
4. emphasis on working together to design and carry out some large team projects.

He added that he still values small RO1 basic lab projects – if you really want to make a big impact on diseases, basic science is a fundamental requirement.

Dean Jackson implied that there is no funding without for grant applications. He feels it's the obligation of all Medical School faculty to be engaged in the application of funding. He recognizes that many have clinical responsibilities, but that they should take advantage of that infrastructure to focus on research along with other faculty who may have more time for research. He stated that for an institution to be successful, it is important that all faculty are engaged in scholarship.

He added that the six-year capital plan for the University is about to start, and it's helpful to look at the strategic long-term plan for the campus. The Dean feels that co-location can increase productivity and training graduate students, this is being looked at.

Expanding research in patient outcomes and clinical trials: The Medical School is relatively weak in clinical trials, research funding, and infrastructure. A start can be made at CTSI, but ultimately, it comes down to faculty members getting ideas and data to build foundations for larger clinical trials. He wants to see the Medical School involved in research that really changes practice of medicine.

International research: The Medical School has faculty on the ground-students and fellows in these places. There is a lot of funding in research in these programs, typically in infectious disease, but now is expanding to cancer. Students are interested in doing projects abroad. We want to build on that.

Strengthen partnership with industries: High potential to access resources. Dean Jackson indicated that when he was chair of Pathology at Hopkins, 65% of the budget was federal revenue. The Medical School needs other resources for funding. The Medical School is fortunate to have 19-20 fortune 500 companies in Minnesota, as well as tech companies that are extremely strong leaders in their fields. We want to expand those relationships.

Philanthropy: We need to spend more effort and time on scholarships and patient care. Access to patients is often difficult. This needs to change in order to support the types of programs the Medical School want to develop. This was difficult in the past due to Fairview and access to patients. Dean Jackson is calling on faculty and encourages them to meet with donors who are interested in any certain area.

At this point the Dean opened the floor to questions:

Q: (*Anesthesiology*)-Thinking about funding. What is the role of crowd sourcing? Is this something we should or are engaged in?"

A: This is certainly something we should look at. He sees this as another avenue to look at and tap into junior faculty who may be more adept in these areas and he encourages it.

Q: (*Lab Medicine and Pathology*) – Is our location a detriment to recruiting faculty? Since we are not on the coast.

A: There is no doubt that these winters are difficult. I do think that ultimately, it comes down to the opportunities we have to offer them for their careers. Hopkins is the worst area in the US as far as to work in; high crime, dangerous community, etc., yet they are still able to recruit because of what they had to offer.

7. **Closing Remarks**

Nancy Raymond, Associate Dean for Faculty Affairs

The meeting was adjourned at 5:20 pm.