

MINUTES

University of Minnesota Medical School

Faculty Advisory Council

January 10, 2017

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, January 10, 2017 at 4:00 p.m. in Room B646 Mayo Memorial Building and 112 School of Medicine Duluth (via ITV). Dr. David Ingbar, Chair of the FAC, presided.

Members Present: Drs. Ioanna Apostolidou, Vince Barnett, Kumar Belani, Maneesh Bhargava, Ben Bornsztein, Rachel Dahms, Marna Ericson, Janet Fitzakerley, Steve McLoon, Kaz Nelson, Kristin Nichol, Gulin Oz, James Pacala, Angela Panoskaltzis-Mortari, Mary Porter, Marc Pritzker, Colleen Rivard, Michel Sanders, Kiki Sarafoglou, Ramu Tummala, Meghan Walsh

Dean's Office Staff Present: Cliff Steer, Associate Dean for Faculty Affairs
Jakub Tolar, Executive Vice Dean, Medical School Dean's Office

AGENDA

1. UMP Governance Update (Bevan Yueh, Bobbi Daniels)
2. AT Statement Update (Linda McLoon)
3. Work Groups
 - a) Diversity
 - b) Promoting Research in Excellence
4. Approval of January Meeting Minutes

Call to Order and Welcome

The meeting was called to order at 4:05 pm by Chair, Dr. David Ingbar

1. UMP Governance Update (Bevan Yueh, Bobbi Daniels)

Dr. Yueh started by thanking Dr. Daniels for her contributions to UMP to date. Dr. Daniel's efforts have helped MHealth move towards collegiality. The UMP board now consists of 22 members, with 3 or 4 external members that are not directly involved in the medical field. These external members have contributed greatly because they approach challenges differently than a physician and do not have to be concerned about reporting to someone within the organization. Dr. Yueh noted that the group is looking for ways to strengthen the board and make

improvements wherever possible. The Board believes that governance changes are needed to provide more external input and to accompany expertise in the operational issues and that it is important to understand the distinction between the two. Most physicians on the board tend to think from an operational perspective but governance issues are important also. Dr. Daniels added that tension does exist between approaches to build the UMP clinical practice and ensuring that the research and education pieces of the organization are not only protected, but promoted. How does UMP make sure that it's adhering to philanthropic values and not serve as "just a business?" Education and research are still an integral part of the Medical School and the UMP Board is very much involved in protecting the mission of the University. UMP is currently considering implementing a competency based board, based on a member's level of expertise in finance, accounting, research or education, etc. Right now, the board is representational. Dr. Daniels' explained that the UMF governance board is comprised of business leaders who very strongly support philanthropy and tend to attract more local business leaders to the mission. Additionally, they have learned that just because a member has an appointment with the University, it does not guarantee loyalty to the University. UMP's vision is inextricably linked to the vision of the Medical School; Dean Jackson serves on the board and leads the Medical School. Overall, patient care has improved and opportunities for publications have increased as a result of additional clinical work.. It is important to understand the UMP exists at the discretion of the Regents and so they have an interest in the quality of clinical care and how MN communities are served by UMP. Dr. Yueh reiterated that there is room for improvement within the system and the UMP Board would like to progress in a more unified manner however, it is a work in progress as to how to best proceed. FAC members were asked to consider what things have been issues regardless of structure.

A/R: FAC members were asked to email Drs. Daniels (danie003@umn.edu) or Yueh (byueh@umn.edu) directly with suggestions as the board is eager for ideas. Any changes will require a vote by the UMP faculty membership and cannot be made in isolation.

2. Academic Track (AT) Statement Update (Linda McLoon)

The AT statement has been through months of editing and draft versions. The final version will be sent to all faculty for a vote in mid-February. Prior to the vote, it will be sent to department heads for distribution to faculty, via email for individual feedback. There are two feedback sessions taking place in the Mayo Auditorium on January 25. MS-OFA's website has also provided a survey link where people can leave questions or raise concerns about the AT statement. These will be collected on February 2 and reviewed prior to the formal faculty vote. Dr. Linda McLoon felt it would be valuable to know what the FAC's concerns or questions were prior to the formal vote. One point of concern raised is the appearance of inconsistency in the deliverables required for associate versus full professors. Dr McLoon responded that this would be corrected so that there is parallel structure. There was additional discussion about the tone and wording of some of the sections.

A/R: FAC members were asked to review the statement and provide feedback via the website or by emailing OFA. They were also asked to vote on the FAC's position regarding endorsement via a link distributed by OFA.

3. Work Groups (Ingbar)

Draft charges for the diversity and promoting research excellence were distributed to the groups. Since the last meeting Dr. Ingbar met with Dr. Rosenberg and together they concluded that it is best to have 2 diversity groups established (Dr. Rosenberg's and the FAC group) that would have occasional interaction and share data as needed. The FAC diversity group will focus on faculty only. Work groups will be giving updates at the February meeting. Insert the Co-Chair information and membership info for the 2 workgroups

A/R: FAC members should send any feedback on the charges to Dr. Ingbar, the Workgroup Chargesor MS-OFA. If anyone has not signed up yet for a work group, they may do so at ms-ofa@umn.edu.

4. December's meeting minutes were approved.

Adjournment: The meeting was adjourned at 5:08 pm by MOTION of Drs. Pacala and Dahms (first, seconded). The next meeting will take place on **February 7, 2017 at 4:00pm**.

Respectfully submitted,

Aubree Jeffers
Staff to the FAC

****A/R= Action Required**