

## MINUTES

### University of Minnesota Medical School Faculty Advisory Council

February 9, 2016

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, February 09, 2016 at 4:00 p.m. in Room B646 Mayo Memorial Building and 112 School of Medicine Duluth (via ITV). Dr. Paul Bohjanen, Chair of the FAC, presided.

**Members Present:** Drs. Kelly Berg, Paul Bohjanen, Ben Bornshtein, Dana Davis, Marna Ericson, Deborah Ferrington, David Ingbar, Ameeta Kelekar, Linda McLoon, Steven McLoon, Stephanie Misono, Kristin Nichol, Becky Olson-Kellogg, James Pacala, Angela Panoskaltis-Mortari, Mary Porter, Marc Pritzker, Michel Sanders, Andrea Shields, Sara Shumway, Robert Sorenson, Jakub Tolar,

**Dean's Office Staff Present:** Cliff Steer, MD, Associate Dean of Faculty Affairs

### **AGENDA**

1. Update on non-tenure faculty track survey (McLoon, Ingbar)
2. Review statement to endorse fetal tissue research (Bohjanen, Ingbar)
3. Development of conflict of interest work group (Bohjanen, Ingbar)
4. Summary/final report of integration work groups

### **Call to Order and Welcome**

The meeting was called to order at 4:02 pm by Chair, Dr. Paul Bohjanen

1. **Update on non-tenure faculty track survey** (McLoon, Ingbar)  
Linda McLoon gave the following summary: The survey was sent out multiple times with reminders, and we got almost 42% response rate. 972 faculty members from various different departments/sites completed the survey. Initial reviews show that most are happy with track they are on. 14% have changed tracks. There are a significant number of comments. With regards to 1 vs. 3 non-tenure tracks, the responses were all over the board. Committee will work on grouping comments into areas that make sense and then will do a summary. Group feels that the survey will allow us to see where the problem areas are.

2. **Review of the statement to endorse fetal tissue research** (Bohjanen, Ingbar)

A statement of support that had been worked on by FAC chairs prior to the meeting was handed out. P. Bohjanen started the discussion with the following summary: A presentation on Human Fetal Research was made by B. Sheils and T. LeBien at the January meeting and this issue will be discussed at the BOR meeting on Thursday (February 11). Conversations are happening across the country regarding the research, and the regents received letter from 37 legislators stating they will not fund the U if we continue to allow HFT research. HFT research is legal in MN, very small number of people on campus doing it. The U has created two updated policy documents on how to acquire and dispose of fetal tissue, making it clear they are in line with MN laws. This is the FAC's opportunity to make the statement that we endorse the legal use of fetal tissue research. The understanding is that there are possibly 5 (out of 12) regents against HFT research.

Additional discussion took place around the area of science vs. emotion and the final wording of the document. A vote was called and the FAC unanimously supported the statement.

3. **Development of University Conflict of Interest (COI) workgroup** (Bohjanen, Ingbar)

It was clarified by FAC staff that the COI vote has been postponed in the University Senate; discussion will take place in March, and a final vote will take place in April. Dr. Bohjanen has asked that a workgroup be created to develop an organized response to the points the FAC feels need to be heard by the Senate. The Department of Medicine has a clinical trials group that also met with COI administration and wrote a letter that states concerns that the COI policy holds the AHC and clinical researchers to a higher standard than the rest of the university. Discussion occurred on the updates to the current document.

Suggestion was made to develop alternate positive language to suggest the points that we feel are important to the medical school. Dr. Bohjanen will reach out to the FAC to develop the workgroup before the next FAC meeting.

4. **Integration workgroup updates** (Bohjanen, Ingbar)

The following summary was given by P. Bohjanen and D. Ingbar: The FAC requested participation in the integration workgroups. Phase 1 was the University and UMP workgroups developing their point of view. Fairview was supposed to do the same. Leadership did a survey questioning what topics were of most concern to faculty, results were recently released.

Research Group – J. Tolar – The group has nucleated around the importance of research; Positive: 1. research is part of the academic mission. 2. There should be a chief research officer to help lead the integration. 3. Patient enrollment: faculty should not be penalized for expensive clinical trials. 4. Connectivity/team science. Not so

positive: 1. Doesn't matter what group you are in, you don't get to put specifics into document. Integration leadership is only taking suggestions.

Physician Practice Organization Group – D. Ingbar – Didn't feel that what was passed on to Integration leadership represented all that was talked about. Positive: 1. Emphasis on leadership needs to be physician driven, not administrative. Not so positive: 1. Concerns about whether leader of integrated structure will really end up being a physician and will individual clinical areas each be led by academic physicians. 2. Concerns about the integration of activities of the Department Chairs and the clinical leaders, particularly their relative roles in filling clinical FTE needs and hiring. 3. How will the hiring of clinicians vs. university faculty members be kept even in their salaries and responsibilities? All these items will have major implications on how faculty develops over time.

Physician Practice Organization and Funds Flow are the two biggest areas of concern.

Jim Pacala suggested writing a statement about the concerns that the FAC has to be delivered to Integration leadership; D. Ingbar suggested that workgroup members send major concerns to Paul Bohjanen if they want to develop a statement to include those specific concerns.

**Adjournment:**

The meeting was adjourned at 5:28 pm by MOTION of Drs. Ericson and Panoskaltis-Mortari (first, seconded). The next meeting will take place on March 1, 2016 at 4:00pm.

Respectfully submitted,

Kerri M. Miller  
Staff to the FAC