

DRIVEN

TO PROTECT OUR COMMUNITY



MEDICAL SCHOOL

UNIVERSITY OF MINNESOTA

Driven to Discover®

The University of Minnesota recognizes its obligation to its students, faculty, staff and community to maintain a safe, respectful and supportive learning environment free of belittlement, humiliation or hostility. Community members are expected to reflect the Medical School's values of professionalism, respect for individual rights, appreciation of diversity and differences, altruism, compassion and integrity. Mistreatment of medical students is unacceptable and will not be tolerated. In addition, the Medical School's [Medical Student Mistreatment Policy](#) provides clear information about mistreatment, mechanisms for reporting and protections against retaliation.

Mechanisms for Reporting

- UReport, allows anyone to report known or suspected incidents involving students. The U of M Office of Human Resources monitors reporting and triages it to the appropriate entity.
- The Medical School's Mistreatment and Harassment Oversight Team consists of key leaders on both campuses who are officially designated to handle reports of mistreatment involving medical students.
- Concerns, problems, questions and complaints may be informally discussed, without fear of retaliation, with anyone in a supervisory position within the Medical School community.
- Course and clerkship evaluations ask about experiences with mistreatment. Results provide feedback to faculty about areas of concern and efforts to promote a positive learning environment.

Promoting a Positive Learning Environment

The Medical School offers a variety of workshops to increase awareness of behaviors associated with mistreatment as well as useful resources that include:

- [Guiding Principles to Nurture the H.E.A.L.T.H. of the Medical School Community](#)
- [Working Better Together](#) (Tools and Resources)

Data

The AAMC Graduation Questionnaire (GQ) and AAMC Year 2 Questionnaire (Y2Q) both provide important feedback on the percentage of students who reported:



U report

Mistreatment and Harassment Oversight Team

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