

**Minutes**  
**University of Minnesota Medical School**  
**Faculty Assembly/State of the Medical School Address**  
**November 17, 2008**

A meeting of the University of Minnesota Medical School Faculty Assembly was held on Monday, November 17, 2008 at 4:30 p.m. in 1-450 Moos Tower, via ITV to 165 School of Medicine, Duluth. Dr. Roberta Sonnino, Associate Dean for Faculty Affairs, presided.

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**Welcome and Call to Order**

Dr. Roberta Sonnino, Associate Dean for Faculty Affairs, called the meeting to order at 4:30 p.m.

**Medical School Faculty Review Policy**

Dr. Roberta Sonnino presented the proposed *Medical School Faculty Review Policy* (attached) to the faculty assembly for comment and approval. She explained that this policy was presented to the Faculty Advisory Council and the Department Heads Council for feedback. In turn, several departments presented at faculty meetings and also provided feedback. All comments have been reviewed and incorporated if appropriate.

This new policy would ensure that all faculty receive an in depth annual review. In addition to regular annual reviews, a non-triggered periodic review would be required for faculty after they are granted tenure. The purpose of this non triggered review is to provide feedback on performance, reward when appropriate, and plan for development where necessary. Finally, this policy also describes the process for a triggered special review for tenured faculty.

Dr. Sonnino asked for feedback and comments from the faculty assembly, emphasizing that this would be the last opportunity for input on this policy. No comments were provided. The policy as it was presented to the Faculty Assembly will now be finalized by the appropriate officials.

**State of the Medical School Address**

The State of the Medical School Address was presented by Deborah E. Powell, Dean of the Medical School, Bobbi Daniels, Chief Medical Officer of University of Minnesota Physicians, and Gordy Alexander, President of the University of Minnesota Medical Center, Fairview, who discussed the financial status of the Medical School.